



ASPIRANT CONSULTING GROUP, LLC

Become the Next Chief of Police in Morrisville Borough Lead with Courage, Drive Change

Morrisville Borough, PA, invites applications for the position of Chief of Police. We are looking for a candidate of strong character and ethics, a visionary in law enforcement with a proven track record of leadership and innovation. This role is not just about managing the police department; it's about being a change leader, driving progressive policing practices, and fostering a community of trust and safety.

About Morrisville Borough:

Nestled along the banks of the Delaware River, Morrisville Borough is a vibrant community rich in history and ambition. Our diverse population values tradition, unity, and the pursuit of a quality life. The Morrisville Police Department is at the heart of our community's well-being, and we seek a leader who shares our commitment to excellence, equity, and community engagement.

Key Qualifications:

- **Experience:** A minimum of 10 years of law enforcement experience, with at least 5 years in a command or supervisory role.
- **Education:** A Bachelor's Degree or equivalent professional experience in law enforcement or a related field is preferred, signifying a strong foundation in the principles of modern policing and leadership.
- **Modern Law Enforcement Management:** Applicants should bring experience in managing a contemporary law enforcement agency, including proficiency in operations, planning, budgeting, labor relations, and the use of current technology.
- **Leadership and Team Development:** Exceptional leadership qualities are a must, including the ability to foster a culture of collaboration, respect, and teamwork. Candidates should possess proven abilities in team development, emphasizing communication and information sharing with borough staff and police department personnel to cultivate a responsive and unified team.
- **Operational Knowledge:** Comprehensive understanding of police department operations, practices, personnel administration, public administration, and current laws.
- **Certification:** Must be currently certified under Pennsylvania Act 120 or eligible to receive certification within 120 days of employment.



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Challenges and Opportunities

The Morrisville PD stands at a pivotal juncture, seeking to honor its rich traditions while navigating the path of progressive change. We are in search of a Chief of Police who embodies this dual commitment—a leader who respects the deep-rooted history and values of our department yet is bold enough to think outside the box and drive innovation. The ideal candidate will:

- **Cherish Our Heritage:** Understand and respect the longstanding traditions that have defined the Morrisville PD, building trust and rapport within our community.
- **Embrace Change:** Be motivated by the challenges of modern policing; be willing to implement innovative approaches and technologies that enhance our effectiveness and community engagement.
- **Foster Evolution:** Guide our department in evolving practices that are inclusive, equitable, and adaptable, ensuring we remain responsive to the changing needs of the community we serve.
- **Bridge Gaps:** Serve as a catalyst for change, bridging traditional values with the demands of 21st-century policing, ensuring that progress enhances rather than erodes our foundational principles.
- **Inspire Collaboration:** Create a culture of openness and collaboration where new ideas are welcomed, and every officer feels empowered to contribute to our collective mission.

Salary and Benefits:

The starting salary for this position is \$120,000, increasing based on qualifications, training, and experience.

A comprehensive benefits package, including health insurance, retirement plans, and professional development opportunities.

Your Impact:

As Chief of Police, you will be entrusted with leading our department with vision and integrity and embodying a commitment to fostering a culture of accountability, ethics, and respect. Your leadership will be pivotal in enhancing operational effectiveness and efficiency while mentoring and developing our force to uphold these core values diligently. Through your guidance, our department will advance in implementing innovative policing strategies, deepening community engagement, and steering toward national accreditation standards.

WESTTOWN, PA



EST. 2022

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How to Apply:

Qualified candidates are invited to submit a cover letter, resume, and references detailing their experience, leadership philosophy, and vision for the Morrisville Police Department. Applications should be sent to info@aspirantllc.com.

Application Deadline: May 3, 2024, by 11:59 PM

Morrisville Borough is an Equal Opportunity Employer

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